

MEETING ACCESSIBILITY



Please turn off your video and mute your microphone. Select “Gallery View” in Zoom.



We will have a Live Question and Answer after each topic and at the end of the session

Chat comments will be monitored by the host

Welcome! Tonight's Agenda:

- Presenters:
 - **Glennis Matthews, TLC Superintendent**
 - **Samantha Castro, TLC ASL Class Coordinator**
 - **Michelle Cline, MSAD Legislative Advocate**
- Community ASL Classes for Families (Samantha Castro)
- The ASL Shop
- Language Bill (Michelle Cline)
- Legislative Open House, October 27, 2023
- Guide to Providing Services (GPS) conference, November 6, 2023
- Staffing, Recruitment, Retention, and Enrollment
- Education Strategic Plan (Draft)
- Family School Partnership Initiative FIRST Regional Meeting, Tuesday, December 5, 2023

Community ASL Classes

Samantha Castro

TLC ASL Class Coordinator

ASL Community Classes (for families and staff)

- Four levels are offered for families once or twice a week
- Level 1
 - In Person - Thursday at 6:30 pm.
 - Zoom - Mon/Wed at 6:30 pm.
- Level 2
 - In Person - Wednesday at 6:30 pm.
 - Zoom - Tues/Thurs at 6:30 pm.
- Level 3 - will be Zoom on Tuesday/Thursday at 6:30 pm.
- Level 4 - will be Zoom on Monday/Wednesday at 6:30 pm.
- Starting on the week of Nov 13th!

- Next session will be in Jan 2024!
- Adding Level 5 in 2024!

ASL Classes for TLC Staff

- Level I - Mondays and Wednesdays (12:30 - 1:30)
- Level II - Tuesdays and Thursdays (12:30 - 1:30)
- When you register, put down which class you would like to take in the note section

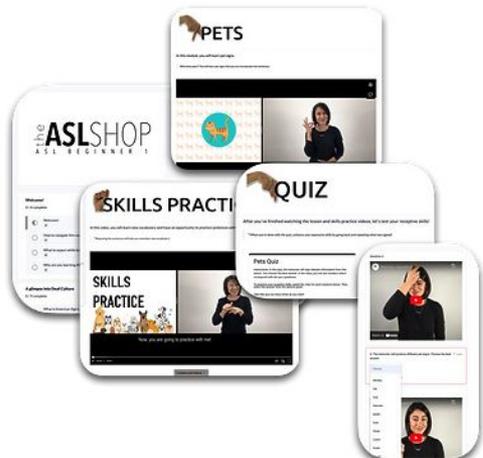
Kids ASL Classes (children ages 5-15)

- Nov 4th through Dec 16th
- 10:00 am - 11:30 am
- When you register one child, one primary caregiver can join for FREE. An adult must be present.
- \$185
- Youth Level I

The ASL Shop

Communication Access Services

THE ASL SHOP



ABOUT

The ASL Shop

We're firm believers in having fun! Our approach is less textbook, more hands-on! We believe in creating a strong foundation in language learning. Learning ASL from **native** signers will allow you to achieve fluency.

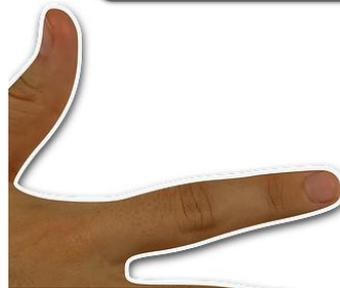
- Harvard grant
- Level 1 and 2
- Free for one year

1. SELF PACED COURSE

Live group sessions not for you? Not to worry! Self-paced online classes are available! Subscribe to our package and receive access to tons of online video lessons, exams, and fun ways to practice, all at your own pace! Only \$12.99 per month!

2. GROUP SESSION

We offer live group sessions several times a week that are conducted via Zoom. You can learn ASL anywhere! As long as you have a device with a camera, you're ready to go!



Language Bill

Michelle Cline

MSAD Legislative Advocate

TLC Legislative Day- Friday, October 27, 2023

- Local Representatives, Legislators, Statehouse Members
- Keynote Speaker: Senate President Spilka
- Help support TLC by [sending letters](#) to your local legislators to request their attendance at this event
(Shared in the October 6, 2023 Family Newsletter)

Show Your Support: Legislative Day at TLC



TLC Legislative Day- Friday, October 27, 2023



- [Bill H126](#): Establishing the deaf children's Bill of Rights, while also providing a model for other states to follow;
- [Bill H.1601](#): Prohibiting discrimination against adults with disabilities in family and juvenile court proceedings; highlighting our wraparound Behavioral Health program and extensive interactions with local and state court systems;
- [Bill H.3943](#): Ensuring early intervention language readiness and acquisition in deaf, deafblind and hard of hearing children entering kindergarten.

THE LEGISLATIVE OPEN HOUSE

Join The Learning Center for the Deaf for an inspiring morning with our legislative allies and advocates, celebrating 53 years of progress and discussing future priorities. Together, we make our mission possible.

Learn more about how The Learning Center for the Deaf is working daily to strengthen inclusion, access, and equity for deaf and hard of hearing individuals and adults in our community.

 **Honorable Guest**
Senate President
Karen Spilka



THE LEARNING CENTER FOR THE DEAF
www.tlccdeaf.org

You are invited to
THE LEGISLATIVE OPEN HOUSE

Friday, October 27th, 9:30 AM
Early Childhood Center
848 Central Street
Framingham, MA 01701

 Scan to RSVP

We are proudly partnered with
maaps


EXCEPTIONAL SCHOOLS FOR EXCEPTIONAL CHILDREN



"Inspiring Knowledge, Opportunity, Power"



**SAVE
the
DATE**

GPS

**Guide to Providing Services
to Deaf and Hard-of-Hearing
infants and toddlers**

**A workshop addressing the early
intervention programming needs
of deaf and hard-of-hearing
infants and toddlers**

Monday
November 6, 2023
8:30 AM - 2:45 PM


THE LEARNING CENTER
FOR THE DEAF

www.tlcdeaf.org

848 Central Street
Framingham, MA 01701

Education Strategic Plan

Draft of **Education Strategic Plan**

- **Goal 1** Culturally Responsive Teaching
- **Goal 2** Professional Development Program and Plan
- **Goal 3** Student Engagement, Recruitment, and Retention
- **Goal 4** Family Engagement
- **Goal 5** Performance Review

Staffing, Recruitment, Retention, and Enrollment

Education Staffing (teachers and aides)

- Walden School - Fully staffed!
- Marie Philip School -
4 teachers; 8 classroom aides

Challenges:

- The Coalition of Private Schools for Deaf Children (COPSDC) Fall meeting
- New background checks

Recruitment

- HR, ADV, and leaders attend college job fairs and Deaf Education/Services conferences
- Bias Interview Training and revamped onboarding process
- Sign on bonus

Retention



- Adult SEL and Social, Emotion, & Behavior Academy
- Staff Olympics
- Referral bonus

Student census vs Administrators

- Almost all school administrator roles established at least 10+ years ago
- Renamed titles, but roles remained the same

Student enrollment

- Improved referral process
- Streamlined real-time reporting system
- Toddler ASL Immersion Program
- Student-led Organizations
- TLC Board Academic Affairs Committee

Family School Partnership Initiative

Family School Partnership!!

MASSACHUSETTS DEPARTMENT OF
ELEMENTARY AND SECONDARY
EDUCATION



School & Main Institute
Where community interests intersect

2022-2023 Massachusetts Family School Partnership Initiative

The Massachusetts Department of Elementary and Secondary Education, in partnership with Pat Spradley, former Chief of Parent and Community Engagement for Springfield Public Schools, and School & Main Institute, is offering an opportunity to receive training, coaching, and strategic planning support to strengthen district systems for family school partnership.



Family School Partnership Initiative Goals

- Look at our current partnership efforts through a reflective process
- Identify strengths, gaps and areas of opportunity
- Build awareness to support deeper family partnership work
- YOU!!

Family School Partnership Initiative



- Part I video: Introduction
- Part II video: Focus Area/Priorities
- Found on the Family Resources page



FSPI Regional Meetings

(Shared in the October 13, 2023 Family Newsletter)

- Tuesday, December 5, 2023 in Lawrence, MA
- More details to come!





THE LEARNING CENTER
FOR THE DEAF

Thank you!