



THE LEARNING CENTER FOR THE DEAF

WALDEN COMMUNITY SERVICES

POSITION:

**IN-HOME THERAPIST- CLINICIAN (IHT)
INTENSIVE CARE COORDINATOR (ICC)**

LOCATION: MASSACHUSETTS

SUPERVISOR: Director of Walden Community Services

The In-Home Therapist (IHT), using the principals and guidelines set forth by the Children's Behavioral Health Initiative, provides family therapy for the purpose of treating the youth's behavioral health needs in the context of the family. The IHT will develop a treatment plan and goals, and work with a team consisting of a Therapeutic Training and Support (TT &S) professional as well as the youth and family to identify goals, supports, resources etc in order to promote and sustain treatment goals. The children and families that work with the Walden Community Services Program must have a deaf member.

The ICC, using the principals and guidelines set forth by the Children's Behavioral Health Initiative, provides coordination of care to children with an emotional or behavioral health need on Mass Health and to their families. The ICC will also provide Care Coordination to families working with the Department of Children and Families to provide Family Support and Stabilization Services. The children and families that work with the Walden Community Services Program must have a deaf member.

IHT REQUIREMENTS:

- A Master's Degree in Social Work, Counseling or another clinical related field
- Ability to be licensed at the Independent Practice Level in your discipline (LMHC, LICSW, etc.) preferred
- A minimum of conversational fluency in American Sign Language required, with native, or near-native ASL fluency preferred
- English skills (written or spoken) preferred
- Bicultural competency and effective interpersonal and communication skills will be necessary to work collaboratively with the team
- Time flexibility with some availability during evening hours required
- Routine travel and in-home visits required

- A valid drivers license and a reliable automobile with proof of auto insurance, as well as a clean driving record
- Proficient Microsoft Office skills and familiar with Mac/Apple computers

ICC REQUIREMENTS:

- A Master's Degree in Social Work, Counseling or other clinical related field. A BA in a human service field plus five years experience will be considered
- Ability to be licensed at the Independent Practice Level in your discipline (LMHC, LICSW, etc.) preferred
- A minimum of conversational fluency in American Sign Language required, with native, or near-native ASL fluency preferred
- Bicultural competency and effective interpersonal and communication skills will be necessary to work collaboratively with the team
- Time flexibility with some availability during evening hours required
- Routine travel and in-home visits required
- A valid drivers license and a reliable automobile with proof of auto insurance, as well as a clean driving record as determined by Human Resources
- Strong Microsoft Office skills and proficient with Mac/Apple computers

IHT FUNCTIONS AND RESPONSIBILITIES:

Works with youth and family to determine medical necessity eligibility by completing required assessment tools.

Works with the family, youth and TT &S to develop treatment plan and goals.

Regularly meets with youth and family to work on treatment plan and goals.

Works from a strength based and family centered perspective.

Liaisons with collateral agencies, schools, doctors etc. as needed.

Completes required paper work in compliance with Mass Health standards.

Works well independently and as part of a team.

Demonstrates professional conduct and maintain confidentiality.

Maintains complete, accurate, and current records of all clinical services rendered.

Some lifting may be required when working with young students or students with special needs, however, TLC embraces and celebrates a spirit of inclusion and diversity, and reasonable accommodations and modifications will be made whenever possible. The diversity of our student population may require that some assignments

have a heavier physical responsibility due to safety. If the opening for which you are applying will require more strenuous physical activity, the unique needs will be discussed at the time of interview.

Perform other tasks as assigned by the Department Supervisor.

ICC FUNCTIONS AND RESPONSIBILITIES:

Works with youth and family to determine medical necessity eligibility by completing required assessment tools.

Works with the family to identify professional and natural supports.

Develops Care Plan Team with the family and the youth.

Regularly meets with team and family to establish goals and tasks.

Works from a strength based and family centered perspective.

Works as a liaison with collateral agencies, schools, doctors etc.

Completes required paper work in compliance with Mass Health standards.

Works well independently and as part of a team.

Demonstrates professional conduct and maintain confidentiality.

Maintains complete, accurate, and current records of all clinical services rendered.

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Perform other tasks as assigned by the Department Supervisor.

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

TLC is proud to be an equal opportunity employer and all employees and applicants for employment are afforded equal opportunity in every area of hiring and employment without regard to race, color, religious creed, national origin, ancestry, sex, gender identity, age, criminal record (inquiries only), handicap (disability), mental illness, retaliation, sexual harassment, sexual orientation, genetics, active military, and any other legally protected characteristic.