



## THE LEARNING CENTER FOR THE DEAF

### WALDEN COMMUNITY SERVICES

**POSITION:**

**THERAPEUTIC TRAINING AND SUPPORT (TT & S) SPECIALIST  
THERAPEUTIC MENTOR (TM)**

**SUPERVISOR:** Director of Walden Community Services

The In-Home Therapy team, using the principals and guidelines set forth by the Children's Behavioral Health Initiative, provides family support and training along with an In Home Therapist for the purpose of treating the youth's behavioral health needs in the context of the family. The TT & S assists the clinician in implementing the therapeutic objectives of the treatment plan, such as teaching the youth to manage and control emotional responses or help the family address the youth's emotional/behavioral needs. The children and families that work with the Walden Community Services Program must have a deaf member.

The Therapeutic Mentor works in the community support Walden Community Services Program within the statewide Children's Behavioral Health Initiative. The Therapeutic Mentor is responsible for engaging youth (under age 21) in activities in the community. Therapeutic Mentor's engage, support and coach youth on a variety of Individual Care Plan activities such as: Role playing, behavioral rehearsal, skill acquisition in the community, practicing social, recreational or life skills.

**TT & S REQUIREMENTS:**

- A Bachelor's Degree in a Human Service Field and two years experience or an Associates Degree in a Human Service Field and five years experience
- A minimum of conversational fluency in American Sign Language required, with native, or near-native ASL fluency preferred
- Written and/or Spoken English Skills
- Bicultural competency
- Effective interpersonal and communication skills will be necessary to work collaboratively with the team
- Must have knowledge of the Deaf community, language and culture
- Time flexibility with some availability during evening hours required
- Routine travel and in-home visits required
- A valid driver's license and a reliable automobile with proof of required auto insurance coverage, as well as a driving record in good standing
- Basic computer skills required

**TM REQUIREMENTS:**

- Must be 21 years of age or older

- A minimum of conversational fluency in American Sign Language required, with native, or near-native ASL fluency preferred
- Bicultural competency and effective interpersonal and communication skills will be necessary to work collaboratively with the team
- AA or BA degree preferred but not required. HS diploma required
- Must have one-year experience working with target population
- Lived experience as guardian or full-time, primary caregiver of a youth with emotional or behavioral health needs comprising direct, first-hand involvement in everyday events
- Time flexibility with some availability during evening hours required
- Routine travel and in-home visits required
- A valid drivers license and a reliable automobile with proof of auto insurance, as well as a clean driving record as determined by Human Resources
- Basic computer skills required

### **TT & S FUNCTIONS AND RESPONSIBILITIES:**

Works with the family, youth and IHT Clinician to develop treatment plan and goals.

Regularly meets with youth and family to work on treatment plan and goals.

Teaches, coaches and supports family and youth on treatment plan goals.

Works from a strength based and family centered perspective.

Maintain high levels of confidentiality and information security, complying with relevant state and federal law, as well as TLC policies and procedures.

Maintains complete, accurate, and current records of all clinical services rendered, includes initial evaluations, progress notes, summary notes, discharge summaries and all other necessary documentation in accordance with agency specifications.

Works well independently and as part of a team.

Attends all required trainings and team meetings as defined by the agency.

Complies with relevant federal, state, and local legal and professional requirements.

Some lifting may be required when working with young students or students with special needs, however, TLC embraces and celebrates a spirit of inclusion and diversity, and reasonable accommodations and modifications will be made whenever possible. The diversity of our student population may require that some assignments have a heavier physical responsibility due to safety. If the opening for which you are applying will require more strenuous physical activity, the unique needs will be discussed at the time of interview.

Perform other tasks as assigned by the Department Supervisor.

**TM FUNCTIONS AND RESPONSIBILITIES:**

Works with youth on activities in the community to address goals on a youth's existing outpatient, In-Home Therapy treatment plan, or on an existing Individual Care Plan for youth in Intensive Care Coordination.

Activities involved, but not limited to: Teaching of alternative strategies, Role Playing, Behavioral Rehearsal, Skill acquisition in the community, Practicing skills, Developing communication skills all in social, recreational, athletic activities. Coaches, trains and links youth to appropriate services in the community.

Be cultural and linguistically competent for our service population (Deaf community).

Maintain all paper work in accordance with agency specifications.

Works collaboratively with the Outpatient therapist, In-Home Therapy or Intensive Care Coordination teams.

Attends all required trainings and team meetings as defined by the agency.

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Perform other tasks as assigned by the Department Supervisor.

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

TLC is proud to be an equal opportunity employer and all employees and applicants for employment are afforded equal opportunity in every area of hiring and employment without regard to race, color, religious creed, national origin, ancestry, sex, gender identity, age, criminal record (inquiries only), handicap (disability), mental illness, retaliation, sexual harassment, sexual orientation, genetics, active military, and any other legally protected characteristic.