



WALDEN SCHOOL

POSITION: MENTAL HEALTH CLINICIAN

Provides individual and group therapy to students. Responsible for developing individual strength based treatment plans with an interdisciplinary team. Provides family therapy to families as requested. Provides collateral services to agencies on behalf of students and families. Collaborates with the educational and residential staff within Walden School and at the Marie Philip School. May provide supervision to social work trainees or other individuals. Participates in activities of the Walden School Clinical team.

REQUIREMENTS:

- Masters Degree required and must be eligible to become Massachusetts state licensed in social work, psychology, or mental health field
- A minimum of conversational fluency in American Sign Language required, with native, or near-native ASL fluency preferred
- Excellent communication and grammar skills at sufficient levels to ensure effective and appropriate communication
- Strong interpersonal skills developed at a level which allows for the smooth collaboration at all levels within the agency
- A valid drivers license and a clean driving record required
- Some evening hours required

SUPERVISOR: Clinical Director

FUNCTIONS AND RESPONSIBILITIES:

Provides clinical services to students and families.

Participates in clinical on-call rotation (separate compensation from salary).

Provides discharge planning and community liaison to students and families.

Coordinates clinical services provided with members of interdisciplinary team.

Maintains confidentiality and demonstrates professional conduct, which exemplifies the NASW code of ethics.

Participates in student's clinical team related meetings including, but not limited to clinical department meetings, clinical case conferences, community meetings, staff meetings and in-services.

Completes all documentations in compliance with established policies and procedures under the Department of Elementary and Secondary Education, the Department of Early Education and Care, MA Department of Mental Health and MA Department of Children and Families' Rehab Options.

Participates in weekly supervision and consultation as needed.

Maintains complete, accurate, and current records of all clinical services rendered, includes initial evaluations, progress notes, summary notes, discharge summaries and all other necessary documentation.

Collaborates with other departments within WS and TLC, providing support to students and staff.

Observes all agency guiding principles and policies, rules and regulations, including those pertaining to quality improvement, infection control, risk management and safety, as well as policy and procedures of the clinical department.

Complies with relevant federal, state, and local legal and professional requirements by studying existing and new legislation; anticipating future legislation; enforcing adherence to requirements; advising management on needed actions.

Some lifting may be required when working with young students or students with special needs, however, TLC embraces and celebrates a spirit of inclusion and diversity, and reasonable accommodations and modifications will be made whenever possible. The diversity of our student population may require that some assignments have a heavier physical responsibility due to safety. If the opening for which you are applying will require more strenuous physical activity, the unique needs will be discussed at the time of interview.

Perform other tasks as assigned by the Department Supervisor.

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

TLC is proud to be an equal opportunity employer and all employees and applicants for employment are afforded equal opportunity in every area of hiring and employment without regard to race, color, religious creed, national origin, ancestry, sex, gender identity, age, criminal record (inquiries only), handicap (disability), mental illness, retaliation, sexual harassment, sexual orientation, genetics, active military, and any other legally protected characteristic.