



POSITION: RESIDENTIAL CHILD CARE WORKER

Responsible for implementing treatment plans and for the direct care and safety of the children residing at Walden School.

REQUIREMENTS:

- At least one year of experience in a residential treatment program or a degree in Human Services preferred
- Previous experience with crisis prevention and ability to prevent harmful behaviors preferred
- Must be able to remain calm, non-defensive with a supportive attitude during crisis or potential crisis
- Drivers license and a driving record in good standing is required
- A minimum of conversational fluency in American Sign Language required, with native, or near-native ASL fluency preferred

SUPERVISOR: Residential Child Care Supervisor

FUNCTIONS AND RESPONSIBILITIES:

SUPERVISION OF CHILDREN

Supervise children in daily routines and assist with the activities of daily living skills.

Support and assist children using methods which reflect the treatment philosophy of Walden School.

Develop and maintain meaningful and supportive relationships with the children while maintaining appropriate adult/child boundaries.

Provide students with a level of supervision consistent with the treatment plan and Walden School safety policies.

May be delegated and trained to conduct medication administration or certain medical procedure responsibilities for students.

CASE MANAGEMENT

Convey all pertinent information concerning students to other staff via e-mail, logs and incident reports.

Write logs daily for following students and incident reports as necessary.

Transport children as needed.

Read student profiles and become familiar with the background information of students in his/her unit.

Utilize crisis intervention strategies consistent with the Professional Assault Response Training program.

ADHERE TO WALDEN SCHOOL POLICIES AND PROCEDURES

Attend trainings as assigned by the supervisor.

Maintain current certification in PART, Pro-Act, OSHA, CPR and First Aid.

Consistently follow Walden School policies and procedures.

RECREATION

Develop monthly activity plans with Lead Child Care Worker, which include goals for learning and improving recreational skills.

Select recreational activities that are age and skill appropriate for students in the unit.

Utilize behavior management techniques that are consistent with the Walden School mission statement and individual students' treatment plans.

INDEPENDENT LIVING SKILLS

Prepare living skills activities that are fun, informative and educational, increasing independence in the area of daily living skills.

Demonstrate the expectation that students will participate in scheduled lessons, chores and activities on a daily basis.

Prepare living skills activities that are age and skill appropriate for students in the unit.

Some lifting may be required when working with young students or students with special needs, however, TLC embraces and celebrates a spirit of inclusion and diversity, and reasonable accommodations and modifications will be made whenever possible. The diversity of our student population may require that some assignments have a heavier physical responsibility due to safety. If the opening for which you are applying will require more strenuous physical activity, the unique needs will be discussed at the time of interview.

Perform other tasks as assigned by the Department Supervisor.

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

TLC is proud to be an equal opportunity employer and all employees and applicants for employment are afforded equal opportunity in every area of hiring and employment without regard to race, color, religious creed, national origin, ancestry, sex, gender identity, age, criminal record (inquiries only), handicap (disability), mental illness, retaliation, sexual harassment, sexual orientation, genetics, active military and any other legally protected characteristic.